

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Francisco - 44.15 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$51,995	\$53,728	\$55,460	\$57,193	\$58,926	\$60,658	\$62,391	\$64,124	\$65,856	\$67,589
ASSOCIATE	\$60,817	\$62,844	\$64,870	\$66,897	\$68,924	\$70,951	\$72,977	\$75,004	\$77,031	\$79,058
FULL	\$70,674	\$73,029	\$75,385	\$77,740	\$80,096	\$82,451	\$84,806	\$87,162	\$89,517	\$91,873
INTERMEDIATE	\$85,508	\$88,358	\$91,208	\$94,058	\$96,908	\$99,758	\$102,607	\$105,457	\$108,307	\$111,157
SENIOR	\$102,489	\$105,906	\$109,322	\$112,738	\$116,155	\$119,571	\$122,987	\$126,404	\$129,820	\$133,236
CHIEF	\$121,873	\$125,935	\$129,997	\$134,060	\$138,122	\$142,184	\$146,246	\$150,308	\$154,370	\$158,432
ASST. DIRECTOR	\$144,017	\$148,818	\$153,618	\$158,418	\$163,218	\$168,018	\$172,819	\$177,619	\$182,419	\$183,500*
DIRECTOR	\$169,402	\$175,049	\$180,695	\$183,500*	\$183,500*	\$183,500*	\$183,500*	\$183,500*	\$183,500*	\$183,500*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)